

# How We'll Work Together

1

## Deep Discovery

I listen carefully to understand your needs and goals. Through thoughtful questions, we'll ensure absolute clarity on both, since these drive the entire process we jointly design.

2

## Experience Choice

Together, we'll discuss the best approach to address your needs and achieve your goals—whether that's a series of team development meetings, a single-day board retreat, or a multi-stage stakeholder engagement process. We'll work within your time constraints, bandwidth, and budget.

3

## Purpose & Outcomes

We'll identify the specific purpose and desired outcome for each session. These will inform the designs I create—always blending structure with creativity, ensuring everyone's voice is heard, and keeping the group moving toward meaningful outcomes.

4

## Prototype & Test

I'll generate prototype designs for each session and share them with you for feedback. Whenever possible, I'll also seek input from several people who will be participating, ensuring the design resonates with the group.

5

## Finalize & Prepare

After incorporating feedback, I'll finalize the designs. We'll then cover all logistics and divide responsibilities as appropriate, so everything runs smoothly.

6

## Experience Facilitation

I facilitate the sessions while you engage alongside other participants. This is one of the biggest values of using a professional facilitator—it allows you to shift the cognitive load to someone else, so you can dive deeply into the thinking and deliberation process like everyone else.

7

## Debrief & Next Steps

For a single session, we'll meet afterward to debrief, share notes and reflections, and determine next steps. For multiple sessions, I'll check in with you after each one to debrief, adjust future designs as needed, and identify any actions to be taken.